

# WORKING WITH MĀORI

Te Kaunihera ā rohe o Horowhenua/Horowhenua District Council are committed to continually enhancing our relationships with Māori, recognising the unique position of tangata whenua in our district, and including taura here/mātāwaka – Māori who reside in Horowhenua who are not in a mana whenua group. Council elected to have a Māori ward this year and this resulted in two seats.

## Fostering development of Māori capacity

Council are dedicated to fostering the development of Māori capacity to contribute to the decision making processes of the Council over the next 20 years. While it is a requirement in Schedule 10 of the Local Government Act (LGA) 2002, Council aims to extend beyond the legislative framework, to build and maintain strong and meaningful relationships with the Māori community.

## Māori relationships

- Memorandum of Partnerships with
  - Muaupoko Tribal Authority,
  - Te iwi o Ngati Tukorehe Trust – representing Ngati Tukorehe, Te Mateawa, Ngati Te Rangitawhia and Ngati Kapu (Ngati Raukawa),
  - Te Kotahitanga o Te Iwi o Ngati Wehi (Ngati Raukawa)
  - Rangitane O Manawatu
  - Council does not have Memorandums of Partnership with Ngati Apa or Te Runanga o Raukawa Inc. (the overarching mandated Iwi body for Ngati Raukawa) or with Ngati Huia ki Matau, Ngati Huia ki Poroutawhau and Ngati Whakatere (Ngati Raukawa). However, we recognise that they are key stakeholders in the district, and are often involved in both formal and informal consultation.
- Resourcing agreements with
  - Muaupoko Tribal Authority
  - Rangitane O Manawatu
  - Te iwi o Ngati Tukorehe
  - Te Runanga o Raukawa
- Monthly hui with Te Tumatakahuki - a collective of Ngāti Raukawa hapū representatives
- Matariki – partnering with iwi to deliver a full programme of Matariki events.
- Ngā Mātāwaka ki Horowhenua Kapahaka – relationship with a youth kapahaka group who perform regularly for Council events.
- Matauranga Māori Scholarship – a partnership with Muaūpoko to provide a full scholarship for 5 Māori students to study at university in the area of engineering

## Capacity & capability building

Council acknowledges its own journey that is required to developing cultural competencies and knowledge, and it recognises that building competence in Te Ao Māori will better

enable Council to foster development of Māori capacity to contribute to Council decision-making.

- Tūhono ki Te Ao Māori – A Māori cultural induction toolkit for staff which is an introduction to Te Ao Māori, created to support cultural development. The toolkit is supplemented with regular workshops.
- Te Tiriti o Waitangi training – Exploring the relevance and application of Te Tiriti. Sessions are run biannually.
- Cultural Competence training – Exploring notions of cultural competence, cultural safety and cultural intelligence. Sessions are run biannually.
- Te Karanga o te Tui waiata group – The group represents Council at various Council and community events.
- A Cultural Outcomes Advisor was appointed in March 2022 and is a welcome addition to the Cultural Outcomes Team.
- A calendar of commitment to Te Ao Māori – A pathway for Council staff and elected members

### What's in play

- Māori Engagement Action Plan
- Iwi led training
- Staff cultural induction training
- Te Reo Māori Policy
- Bilingual signage throughout Council buildings

Māori see people and the environment as closely interrelated – Ko au te taiao, ko te taiao ko au (I am the environment, the environment is me) – and share with Council a strong interest in maintaining and protecting the environment as well as developing the economic future of the area. Te Kaunihera ā rohe o Horowhenua is committed over the period covered by this LTP and beyond to continuing the process of consultation and engagement with Māori.