

Reference Number: 2023/987

24 July 2023



Response - Official Information Request

I refer to your request for information received on 30 June 2023. Your request has been considered under the Local Government Official Information and Meetings Act 1987 (LGOIMA) and I provide the following information.

"How many employees does the council have working remotely from overseas?

 In each instance, please outline the salary grading for the employee and the location from which they are working."

Horowhenua District Council (HDC) has one employee working remotely from Australia. The band for the role is F, and the pay range for this role is \$64,149-&75,469.

"For each employee that is working overseas, please give a reason why this has been granted and whether this was signed off by (according to council rules) human resources and their manager"

The reason HDC agreed to the employee working overseas is to cover the role on a temporary basis while we recruit for, and train a replacement. This was approved through the HDC standard recruitment approval process.

"Please highlight how long each employee has been working from overseas."

This arrangement started on 24 April 2023, and finishes on Friday, 28 July 2023.

You are entitled to seek an investigation and review by the Office of the Ombudsman. Information about how to make a complaint is available at www.ombudsman.parliament.nz or free phone 0800 802 602.

Horowhenua District Council publishes responses to Local Government Official Information and Meetings Act 1987 (LGOIMA) requests that we consider to be of wider public interest, or which relate to a subject that has been widely requested. To protect your privacy, we will not generally publish personal information about you, or information that identifies you. We will publish the LGOIMA response along with a summary of the request on our website. Requests and responses may be paraphrased.

If you have any queries regarding this information, please contact the LGOIMA Officer on LGOIMAOfficer@horowhenua.govt.nz

Ngā mihi

Steve McTaylor-Biggs
Executive Sponsor