

Reference Number: 2022/963

22 May 2023

Email: [REDACTED]

Tēnā koe [REDACTED]

### Response - Official Information Request

I refer to your request for information received on 1 May 2023. Your request has been considered under the Local Government Official Information and Meetings Act 1987 (LGOIMA) and I provide the following information.

***“For 2020/21, 2021/22 and 2022/23 (to date) broken down by year please provide:***

- Staff sickness absence figures for each department in the Council. Also detail average departmental sickness days against departmental sickness targets.”***

Please see attached supporting document. Horowhenua District Council do not have any targets on employee sick leave other than not exceeding the available balance.

***“For 2020/21, 2021/22 and 2022/23 (to date) broken down by year please provide:***

- Number of resignations within each department in the Council. If you do not collate resignation figures for each department please provide figures for the Council as a whole.”***

Year	Number of resignations
July 2020 – June 2021	72
July 2021 – June 2022	102
July 2022 – to date	81

You are entitled to seek an investigation and review by the Office of the Ombudsman. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or free phone 0800 802 602.

Horowhenua District Council publishes responses to Local Government Official Information and Meetings Act 1987 (LGOIMA) requests that we consider to be of wider public interest, or which relate to a subject that has been widely requested. To protect your privacy, we will not generally publish personal information about you, or information that identifies you. We will publish the

LGOIMA response along with a summary of the request on our website. Requests and responses may be paraphrased.

If you have any queries regarding this information, please contact the LGOIMA Officer on [LGOIMAOfficer@horowhenua.govt.nz](mailto:LGOIMAOfficer@horowhenua.govt.nz)

Ngā mihi



Monique Davidson  
**Chief Executive**

## Staff sickness figures as per Tax Year

### Tax Year 2020 - 2021

Group	2020-2021 Days	2021 - 2022 Days	2022-Present Days
Community Experience & Services	1157.5	1414.5	842.8
Community Infrastructure	205.8	207.2	143.9
Community Vision & Delivery	86.5	91.1	48.3
Executive	17.1	6.6	4.5
Housing & Business Development	97.4	99	70.2
Organisation Performance	469.28	469.3	250.3

**Staff sickness figures as per Tax Year****Tax Year 2020 - 2021**

<b>Group</b>	<b>2020-2021 Days</b>	<b>2021 - 2022 Days</b>	<b>2022-Present Days</b>
Community Experience & Services			525.5
Community Infrastructure			21
Community Vision & Delivery			22
Executive			0.8
Housing & Business Development			49.6
Organisation Performance			105