

Reference Number: 2026/1419

27 August 2026



Tēnā Koe

Thank you for your email dated 04 August 2026 requesting under the Local Government Official Information and Meetings Act 1987 (LGOIMA), information relating to (describe information). Specifically, you requested / Please see outlined below a response to each part of your request.

Please provide us with the following information for the year 1 July 2024 – 30 June 2025:

- **The proportion of the council's employees who are women**
44% of Council's employees were recorded as women.
- **The proportion of the council's employees who are men**
19% of Council's employees were recorded as men.
- **The proportion of the council's employees who are another gender**
37% of Council's employees fall within this category. This figure includes employees whose gender is unspecified in Council's records. Council does not separately capture or report the proportion of employees who identify as another gender from those whose gender has not been specified.
- **The proportion of the council's employees who are Māori**
Council does not capture ethnicity information in a manner that allows the proportion of employees who are Māori to be readily reported for the requested period.
- **Annual staff turnover.**
Council's annual staff turnover for the period 1 July 2024 to 30 June 2025 was 19.64%. This figure includes all staff contract types, which includes internal movements.

You are entitled to seek an investigation and review by the Office of the Ombudsman. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Horowhenua District Council publishes responses to Local Government Official Information and Meetings Act 1987 (LGOIMA) requests that we consider to be of wider public interest, or which relate to a subject that has been widely requested. To protect your privacy, we will not generally publish personal information about you, or information that identifies you. We will publish the LGOIMA response along with a summary of the request on our website. Requests and responses may be paraphrased.

If you would like to discuss this decision or any of the information provided as part of this request, please contact Nicki Brady on nickib@horowhenua.govt.nz or LGOIMAOfficer@Horowhenua.govt.nz.

Ngā mihi



Ashley Huria
Executive Sponsor