

24 September 2020



Dear [REDACTED]

Response - Official Information Request

I refer to your request for information received on 07/09/2020. Your request has been considered under the Local Government Official Information and Meetings Act 1987 (LGOIMA) and I provide the following information.

I request the following information for the **2018/2019 Financial Year**:

- 1. Staff Numbers**
- 2. Contractor Numbers**
- 3. CEO Remuneration**
- 4. Elected Official Remuneration**

Find attached requested information.

1. Staff Numbers a. The FTE number of staff employed by the Council (<u>excluding</u> any staff employed by council-controlled organisations) as at 30 June 2019. b. The FTE number of staff employed by the Council (<u>including</u> any staff employed by council-controlled organisations) as at 30 June 2019. c. The total <u>number</u> of any severance payments made to staff (including payments to staff employed by council-controlled organisations).	 a) As per page 51 of the 2018-19 Annual Report at 30 June 2019 the Council employed 149 full-time employees, with the balance of staff representing 43 full-time equivalent employees. b) As per page 51 of the 2018-19 Annual Report at 30 June 2019 the Council employed 149 full-time employees, with the balance of staff representing 43 full-time equivalent employees. c) As per page 52 of the 2018-19 Annual Report for the year ended 30 June 2019 Council made one severance payment to employees.
---	---

<p>Please only include payments that are made above and beyond any payment that is required to be made under an employment agreement.</p> <p>d. The total <u>dollar value</u> of any severance payments made to staff (including payments to staff employed by council-controlled organisations). Please only include payments that are made above and beyond any payment that is required to be made under an employment agreement.</p> <p>e. The total number of staff dismissed due to poor performance.</p> <p>f. The total number of staff (including those employed by council-controlled organisations) receiving remuneration in excess of \$100,000.</p> <p>g. The total number of staff (including those employed by council-controlled organisations) receiving remuneration in excess of \$200,000.</p>	<p>d) As per page 52 of the 2018-19 Annual Report for the year ended 30 June 2019 the total value of severance payments made to staff was \$159,355.</p> <p>e) There were no staff dismissed due to poor performance in the 2018-19 financial year.</p> <p>f) At 30 June 2019 there were 20 staff employed by Council with remuneration in excess of \$100,000.</p> <p>g) At 30 June 2019 there were three staff members receiving remuneration in excess of \$200,000.</p>
<p>2. Contractor Numbers</p> <p>a. The total value of payments made by the Council (or any council-controlled organisations) to any company or individual contracted by the Council to provide a service.</p> <p>b. The FTE number of contractors (i.e. individual positions) the payments in (a) equate.</p> <p>c. The total number of contractors (i.e. individual positions) receiving payments totaling in excess of \$100,000.</p> <p>d. The total number of contractors (i.e. individual positions) receiving payments totaling in excess of \$200,000.</p>	<p>a) \$0</p> <p>b) N/A</p> <p>c) None</p> <p>d) None</p>

<p>3. CEO Remuneration</p> <p>a. The total remuneration paid to the Council's Chief Executive during the 2018/2019 Financial Year.</p> <p>b. The total remuneration paid to the CEO of each council-controlled organisation during the 2018/2019 Financial Year. Please disclose the name of the CEO, the name of the relevant council-controlled organisation, and the annual remuneration the CEO received.</p>	<p>a) As per page 51 of the 2018-19 Annual Report the CEO total remuneration including vehicle was \$341,103. This was comprised of \$326,103 salary and \$15,000 vehicle.</p> <p>b) N/A</p>
<p>4. Elected Official Remuneration</p> <p>a. The total remuneration paid to the Council's Mayor during the 2018/2019 Financial Year.</p> <p>b. The total remuneration paid to the Council's Deputy Mayor during the 2018/2019 Financial Year.</p> <p>c. The sum of annual remuneration paid to Councillors (excluding the Mayor and Deputy Mayor) in the 2018/2019 Financial Year.</p> <p>d. The total number of Councillors (excluding the Mayor and Deputy Mayor).</p>	<p>a) The total remuneration paid to the Council's Mayor during the 2018/2019 Financial Year was \$119,995 comprising of \$109,494 Salary, \$9,561 Travel and \$240 Phone Allowance.</p> <p>b) The total remuneration paid to the Council's Deputy Mayor during the 2018/2019 Financial Year was \$39,345 comprising of \$39,105 salary, and \$240 Phone Allowance.</p> <p>c) The total remuneration paid to Councillors (excluding the Mayor and Deputy Mayor) in the 2018/2019 Financial Year was \$269,494 comprising \$262,303 Salary, \$5,031 Travel and \$2,160 Phone Allowance.</p> <p>d) Nine.</p>

If you have any queries regarding this information, please contact Nicki Brady, Group Manager Community, Partnerships and Business on 06 366 0999 or email - nickib@horowhenua.govt.nz

Horowhenua District Council publishes responses to Local Government Official Information and Meetings Act 1987 (LGOIMA) requests that we consider to be of wider public interest, or which relate to a subject that has

been widely requested. To protect your privacy, we will not generally publish personal information about you, or information that identifies you. We will publish the LGOIMA response along with a summary of the request on our website. Requests and responses may be paraphrased.

Yours sincerely,



Lisa Slade
Executive Sponsor - LGOIMA